



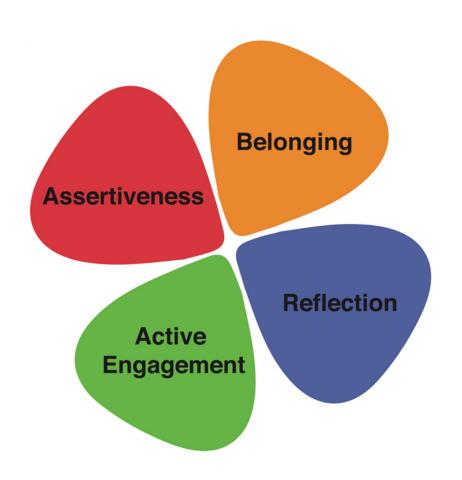
We partner with schools, districts, and out-of-school time programs to substantially increase social-emotional skills and resilience in the service of academic and life success.





- Know every child
- Focus on strengths
- Create proactive systems for inclusion and equity
- Use data to support all learners

## **Built on an Evidence-Based Framework**



Grounded in Clover Model of social-emotional development (Noam & Triggs, 2018)



# **PEAR's Implementation Model**

#### **Assessments**

- Student Assessments
- Educator/Family Assessments
- Whole School Observations

- Dynamic Qualtrics Dashboards
- Integration of Academic Data
- Data Interpretation Sessions

# Data-Informed Planning & Evaluation

# Coaching & Professional Development

- Leadership Coaching
- Trainings
- Certification Programs

- Advisory Curricula
- Tier 2 Group Interventions
- Mental Health Resources

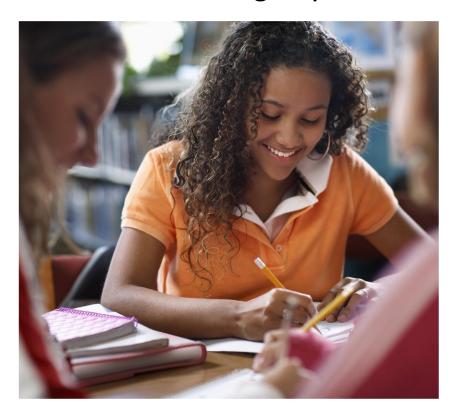
# Programs & Practices



# **Data System to Support Youth Voice**

# **Holistic Student Assessment (HSA)**

Rigorously validated student self-report survey, built on an evidence-based youth development framework and designed to help programs tailor services to better support the social and emotional well-being of youth.



# Includes 14 - 19 scales measuring:

- Resiliencies
- Learning and School Engagement
- Relationships
- Strengths and Difficulties



# **HSA Domains & Scales**

Resiliencies
Action Orientation
Emotion Control
Assertiveness
Perseverance
Trust
Empathy
Reflection
Optimism

# Relationships Relationships with Peers Relationships with Adults



## **HSA Pilot Scales & Additional Items**

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		_		_	

Growth Mindset: Learning (pilot)

Growth Mindset: Character (pilot)

Teamwork (pilot)

Fair Treatment (DEI) (pilot)

Representation (DEI) (pilot)

Creativity Scales (in development)

Strengths & Difficulties Questionnaire (SDQ)
Hyperactivity/Inattention
Conduct Problems
Emotional Symptoms
Peer Problems
Prosocial

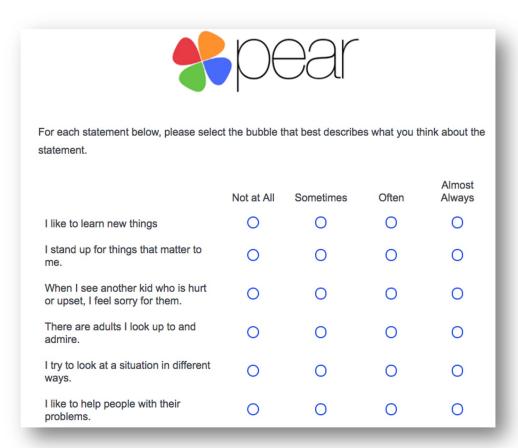


## **Administration**









Sample Online Survey



# **Developmentally-Sensitive Versions**

**Adult-Report:** K-2<sup>nd</sup> Grade

Elementary: 3rd Grade

Standard: 4<sup>th</sup> – 12<sup>th</sup> Grade

Adult: 18 years and up



# **Measuring Change**



Time 1

Time 2

Pre-Test Survey Post-Test Survey

Retrospective Pre/Post Survey

Self-Change Survey

# **HSA Data**





Aligns with other forms of data



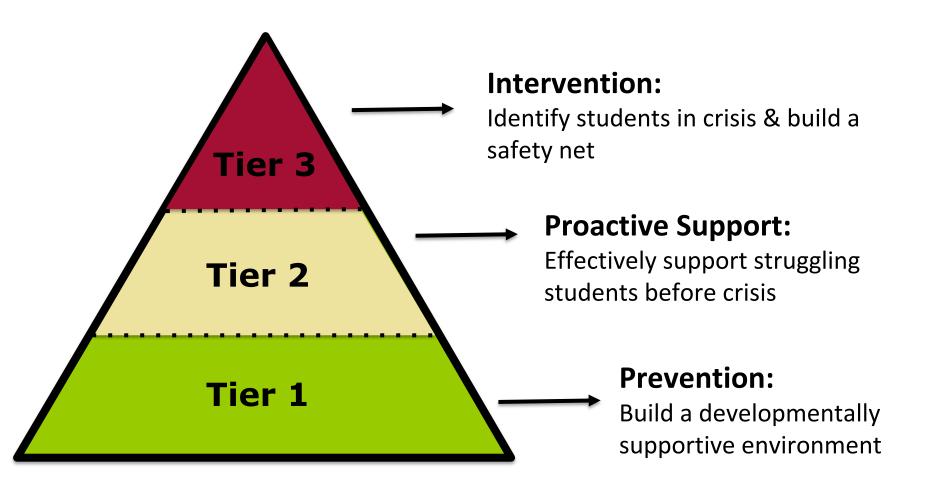
**Builds a common language about SED** 



Strengthens relationships, climate and culture



# **HSA Data Supports...**



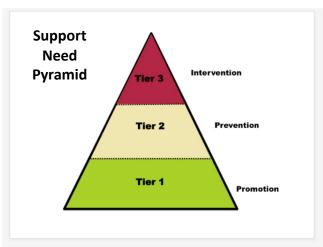


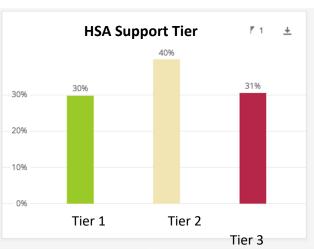
# **Qualtrics Demo**

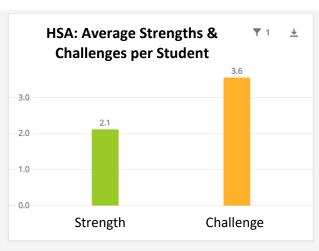


http://thepearinstitute.co1.qualtrics.com/vocalize/

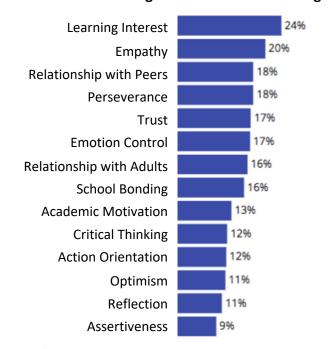
## **HSA: Aggregate Data**



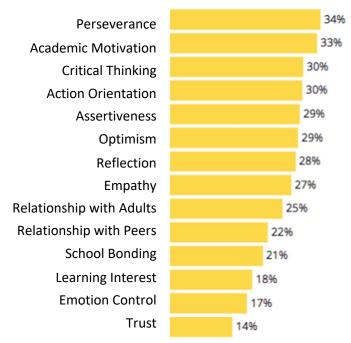




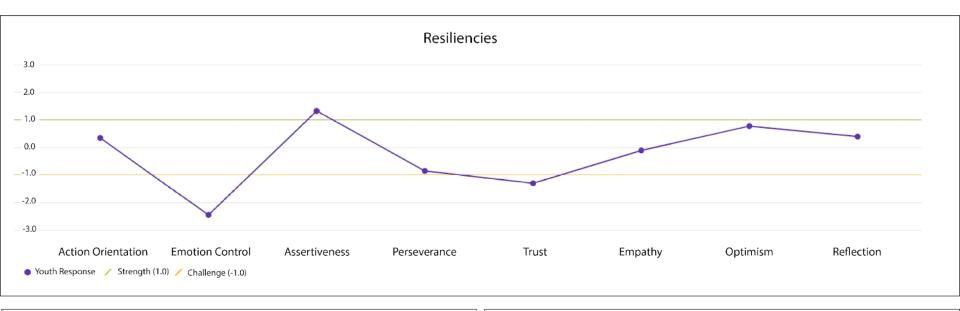
#### **Percentage of Students with Strengths**

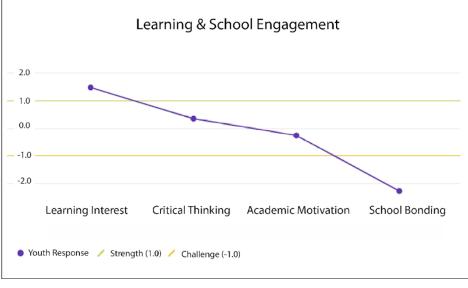


#### **Percentage of Students with Challenges**



### **HSA: Individual Data**









**HSA: Group Data** 

#### Students with a **strength** in Action Orientation

Student ID	Action Orientation	Emotion Control	Assertiveness	Perseverance	Trust	Empathy	Optimism	Reflection
26588	1.2	-0.4	-1.2	0.3	0.2	-0.4	-0.1	-0.1
66001	1.2	-1.1	0.6	1.1	0.2	0.4	1.4	0.3
55029	1.0	-1.5	1.3	0.9	0.4	-1.7	-0.5	1.1
234074	1.2	-0.7	0.2	1.1	1.0	1.6	0.2	0.3
55030	1.2	-0.7	0.2	1.1	-0.4	-0.4	0.5	1.1
96102	1.4	-1.2	0.6	1.8	1.0	0.3	1.7	1.5
55002	1.4	1.0	1.3	1.8	0.7	1.6	1.2	0.7
524938	1.0	1.6	-0.8	2.2	1.0	1.1	1.4	1.5
218228	1.2	0.7	-0.8	-2.1	-1.5	0.8	1.7	-0.1
99040	1.2	0.7	0.6	1.1	0.5	1.6	1.4	1.1
99044	1.2	-0.4	2.1	2.4	1.6	1.6	1.7	1.5

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# Coaching



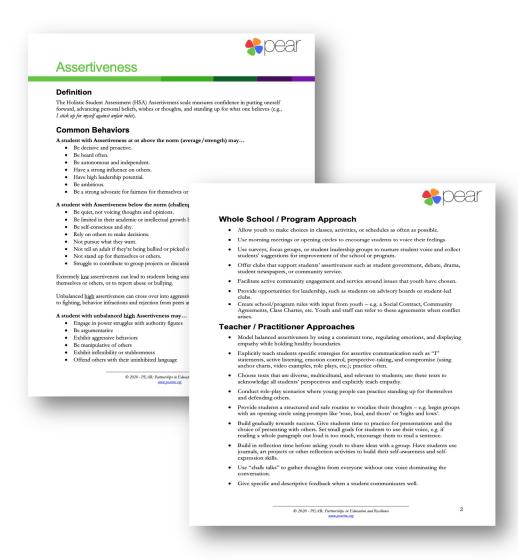
PEAR coaches are experienced educators who help schools, districts, and out of school time programs best meet the socialemotional needs of their students.

## Our coaches provide:

- HSA data support
- Customized coaching plans
- Intervention guidance



# **Toolkit Aligned to Every HSA Scale**



#### **Includes**

- Common Student Behaviors
- Whole School Approaches
- Teacher Strategies
- Discussion Questions



# **HSA Survey Options**



**HSA** Standard version generally used as a pre or post assessment

**HSA-SDQ** The standard plus Strengths and Difficulties Questionnaire

items

**HSA- Elementary** A shorter survey for students in 3<sup>rd</sup> grade

**Adult-Report HSA** For teachers or families to assess students in grades K-2

**HSA- Clover Core** A shorter survey focused on Clover related resiliencies

**HSA-RSC** A retrospective self change survey format

**HSA-RPP** A retrospective pre-post format

**HTA** A survey for teachers measuring their own SED and specific

teacher-oriented scales

**HAA** A survey for adults measuring their own SED

## **HSA Features**

Deep research backing
Built on an evidence-based youth
development framework

Competitive pricing
Easy online survey administration
Available in 6 languages

#### An interactive data platform with

- Data filters and visualizations
- Easy import/export capabilities
- Data reported at the District, School,
   Classroom and Individual levels

Toolkits of practices aligned to each HSA scale Individualized coaching and training for users





# Training and Professional Development

# **Clover Professional Development**

**Duration:** 3 hours - 10-days (depending on your needs)

#### **Introductory Training:**

- The Clover Model
- Child and youth development
- Behaviors through the Clover lens
- Using Clover as a tool

#### **Additional Clover Training Offerings:**

- Clover and Resilience (Trauma and Toxic Stress)
- Clover and Cultural Responsiveness
- Clover and Teacher Wellness
- Clover and Brain Science







# Jane Aibel CEO jaibel@pearinc.org 781- 226-1586 X 106 www.pearinc.org